Department: Corporate
Document Type: Reference, Version: 1.0



# Incident Management

How we investigate & fix incidents



This form is designed with simple English & pictures for easy understanding



#### What is an incident?



An abnormal event, often not a good one



It may be an injury to our client



It may be a fight between our staff & client



It may be a staff not following rules

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## How the incidents are reported?



by TAUS care staff on duty



by clients through complaint form or email or phone to



TAUS COW manager records the incidents in a register

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#### What is an investigation?



Collecting more details about the incident to understand more



TAUS care appoints an Investigator



Investigator will conduct investigation and prepare a report



## Who can be an Investigator?



Person who is trained or having experience in investigation methods



A person involved in the incident can not become an Investigator



An investigator should be a person who will not take sides in investigation

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## How investigations conducted?



Conduct interviews with people involved in the incident



Visit the location to check evidences



Prepare a report with reasons & corrective actions about the incident



Report will be submitted to TAUS COME manager



#### How we resolve incidents?



TAUS CARE manager will inform the client about what actions will be taken to resolve the incident



#### **Examples** of resolutions

- correction of the incident
- more training to staff
- providing apology
- ways to avoid future incidents



TAUS CARC manager will explain the clients how to get more details on the incident later

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#### **Timelines**



We will acknowledge the incidents in 2 days



We will provide feedback on the incident within 7 days



We will complete investigation & resolve incidents within 28 working days

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## If you are not happy with us

Not happy with TAUS COME & wish to complain to someone else

You can complain to







For online complaint - visit

https://www.ndiscommission.gov.au/par ticipants/participants-make-complaint



Or call and talk 1800 035 544

If you have problem in hearing or speech?



Call Voice Relay number 1300 555 727 (Or)

SMS to Relay number 0423 677 767 (Or)

Use Tele Typewriter TTY 133 677

Then ask to connect 1800 035 544
You can also ask for Interpreters